



25th January 2023

Dear parents,

Re: NEU Strike Action

Firstly, I would like to thank you for your patience and understanding regarding the planned industrial action from the National Education Union. As you may know from the national media, the National Education Union (NEU) has announced strike action in the North West and England on the following dates: 1 February; 28 February; and 14 and 15 March 2023. This is not action against the school but is about concerns over teachers' pay and working conditions and the funding levels for schools.

As a large three form entry primary school, you will understand that I have a considerable number of teachers who are members of the NEU. I have consulted with these staff and considered all the information available from the DFE, our Academy Trust and the Local authority to consider the implications for our school. Not all teachers are members of the NEU, some are members of other unions, which means there will be variance in arrangements from school to school.

Unfortunately, due to the significant impact at Flowery Field, I am unable to open safely. Therefore, I will be reverting to a remote learning offer on Wednesday 1st February for the majority of pupils. I am currently only able to offer places to those children with an Education Health Care Plan or where there is multi agency involvement to meet SEND needs. If this applies to you, our pastoral team will be in touch over the next few days. Should places remain after our initial allocation, we will announce further criteria.

I am aware that this strike will have a significant impact on you and your family. To support families during this time, we will arrange packed lunches for all children in receipt of benefit related FSM. We will ensure that the pastoral team are available to provide telephone support. We will also be providing a remote learning offer to ensure children have access to tasks that will support them with their future learning. We will be using the Oak Learning platform as this contains teaching videos that the majority of children will be able to access independently. Should families need support in accessing these staff will be available via phone.

Although further industrial action is scheduled for Tuesday 28th February, Wednesday 15th and Thursday 16th of March, this is subject to change. I will ensure this provision is kept under constant review to ensure we minimize the disruption to our pupils' learning and continue to provide support to our community. Please continue to check the news section of our website and weekly newsletter for further updates.

Finally, I would like to thank you for your support during these challenging times and apologise for any inconvenience caused.

Yours Sincerely

Mrs C Silk

Principal

